



Pabtech



COMPANY

PROFILE

PabTech Creative Limited

"For Quality Assurance of Products and Services."

PabTech Creative Limited is a fully registered Tanzanian company that provides innovative security, automation, electrical, and networking solutions. At PabTech, we combine technology, creativity, and professionalism to deliver reliable and smart services that meet modern demands.



Comprehensive Technical and Security Solutions

PabTech Creative Limited offers a comprehensive range of smart, secure, and reliable solutions across residential, commercial, and industrial sectors. Our services include CCTV and electrical systems, access control and smart security, alarm installations, perimeter and power protection, networking and fire safety, communication systems, automatic gate solutions, asset tracking, and fleet and energy management. We are committed to quality, safety, and innovation, ensuring seamless operations and 24/7 technical support to meet our clients' evolving needs with excellence and reliability.

PabTech Creative Limited

"For Quality Assurance of Products and Services."

Empowering Safety, Innovation, and Smart Living.

About Us

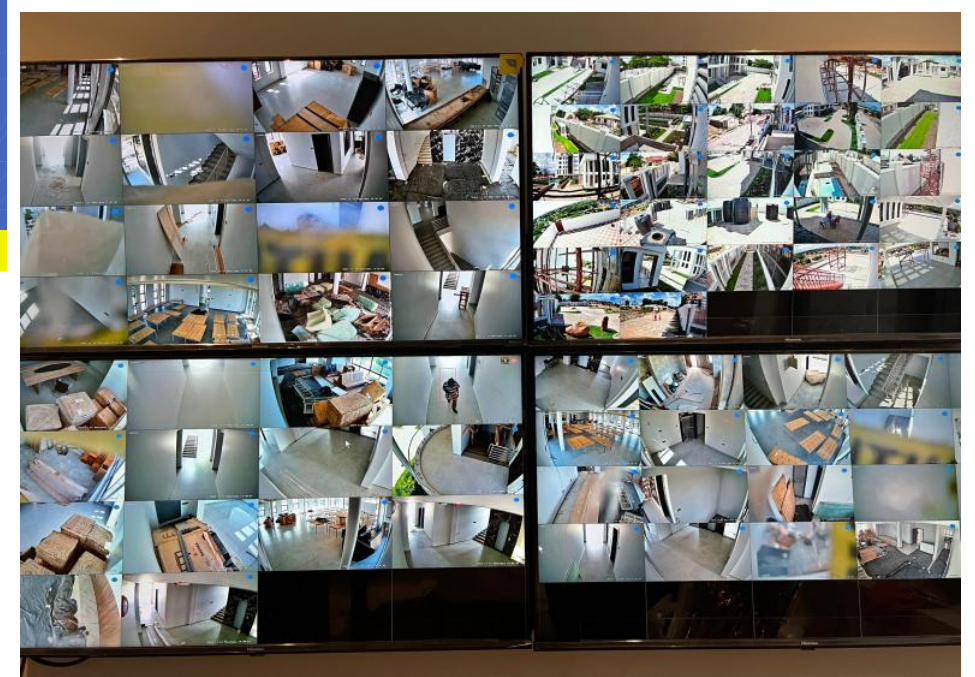
PabTech Creative Limited is a fully registered Tanzanian company dedicated to providing innovative, reliable, and high-quality security, automation, electrical, and networking solutions. We specialize in offering customized and technologically advanced services that meet the diverse needs of individuals, businesses, institutions, and communities.

Since our establishment, we have positioned ourselves as a trusted partner by combining creativity, technology, and professionalism to deliver solutions that enhance safety, efficiency, productivity, and convenience. Our experienced and skilled team of professionals ensures that every project, from design to implementation, is executed with precision, attention to detail, and adherence to industry standards, guaranteeing client satisfaction at every stage.

At PabTech, we are committed to innovation and continuous improvement, adopting the latest technologies, best practices, and creative approaches to address the evolving needs of our clients. We prioritize integrity, transparency, and ethical business practices in all our operations, fostering long-term trust with our clients, partners, and stakeholders.

Beyond business, we are deeply committed to sustainable practices, social responsibility, and community empowerment. We actively support initiatives that promote education, technical skills development, environmental stewardship, and economic growth, ensuring that our success benefits both our clients and the wider society.

With offices in Dar es Salaam and Mwanza, PabTech Creative Limited is focused on expanding its presence across Tanzania and the East African region, aspiring to become a leading and recognized brand in creative, technological, and service solutions. Through our commitment to excellence, innovation, and sustainability, we aim to deliver lasting value, build strong partnerships, and positively impact the communities and industries we serve.



OUR MISSION, VISION



Mission

» At PabTech Creative Limited, our mission is to provide innovative, reliable, and high-quality security, automation, electrical, and networking solutions that serve the needs of individuals, businesses, and institutions across Tanzania and beyond. We are dedicated to ensuring customer satisfaction, delivering excellence in every project, and building long-term trust with our clients by combining creativity, technology, and professionalism.



Vision

» Our vision is to become a leading and trusted brand in Tanzania's creative, technology, and service industries, while expanding into regional and international markets. We aspire to set benchmarks for excellence by consistently providing innovative solutions that respond to the changing needs of our clients.

OUR CORE VALUES

Quality

» At PabTech Creative Limited, we are dedicated to delivering products and services that consistently meet the highest standards of performance, reliability, and durability.

Integrity

» Integrity is at the heart of everything we do. We operate with honesty, transparency, and accountability in all our interactions, building long-term trust and strong professional relationships with clients, partners, and stakeholders.

Innovation

» We foster a culture of creativity, forward-thinking, and technological advancement.

Customer Focus

» Our clients are central to every decision we make. We prioritize listening, understanding, and responding to their unique needs, providing tailored solutions and proactive support that exceed expectations.

Commitment

» PabTech Creative Limited is dedicated to timely delivery, consistent performance, and excellence in all our operations. We take full responsibility for every project, ensuring that objectives are met efficiently and effectively.

Sustainability

» We place a strong emphasis on environmental stewardship, social responsibility, and long-term growth. By implementing eco-friendly practices, supporting community development, and integrating sustainable solutions in our services, we ensure that our operations create lasting positive impact for clients, communities, and the environment, promoting a better and more responsible future.

CCTV Systems & Electrical Services

» PabTech Creative Limited specializes in the installation, maintenance, and upgrading of CCTV systems and electrical infrastructures for residential, commercial, and industrial environments. We ensure every project is executed with precision, providing clients with reliable surveillance coverage and efficient electrical systems.



Access Control & Smart Security

» Our advanced access control and smart security systems offer state-of-the-art protection through smart door lock installations and electronic authorization technologies. We also provide certificates of electrical compliance to assure that all systems meet industry and national safety standards.



Alarm & Electrical Installations

» We deliver customized alarm management systems that detect potential risks and ensure quick response to emergencies. Our electric fence installations provide enhanced perimeter protection, preventing unauthorized access while offering long-term durability and reliability.



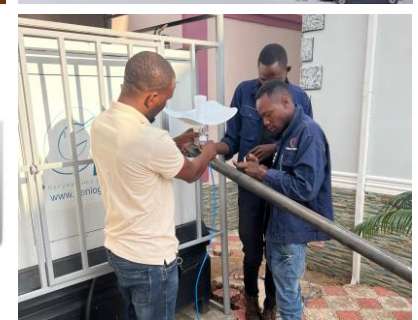
Perimeter & Power Protection

» Our perimeter protection systems combine modern technology and strategic design to ensure strong property defense. We also manage tripping and power failure solutions to maintain smooth electrical operation.



Networking & Fire Safety

» PabTech designs and installs structured networking solutions to ensure stable, high-speed connectivity that supports modern communication systems. Our fire alarm installations are built to provide early detection and instant alert systems, safeguarding lives, assets, and properties from fire-related risks through intelligent monitoring and prompt notifications.



Communication Systems

- » We provide integrated communication systems including intercommunication setups, nursing calling systems, and public announcement systems. These solutions enhance real-time coordination, emergency response, and communication flow within institutions such as hospitals, schools, offices, and residential complexes.



Automatic Gate Solutions

- » Our motorized automatic gate solutions deliver convenience, security, and modern aesthetic value. We design and install customized automatic gates with high-quality motors and control systems, ensuring safe, smooth, and durable operation for both homes and commercial premises.



Asset Tracking & Electrical Contracting

- » We provide real-time asset tracking systems that help clients monitor, manage, and secure valuable resources with precision. Our electrical contracting services comply with occupational health and safety requirements, offering comprehensive installations, repairs, and maintenance.



Fleet & Energy Management

- » Our fleet management systems are designed to optimize logistics, track vehicle performance, and enhance operational efficiency. Additionally, our smart energy solutions, including smart meter installations, enable clients to monitor energy consumption, minimize costs,

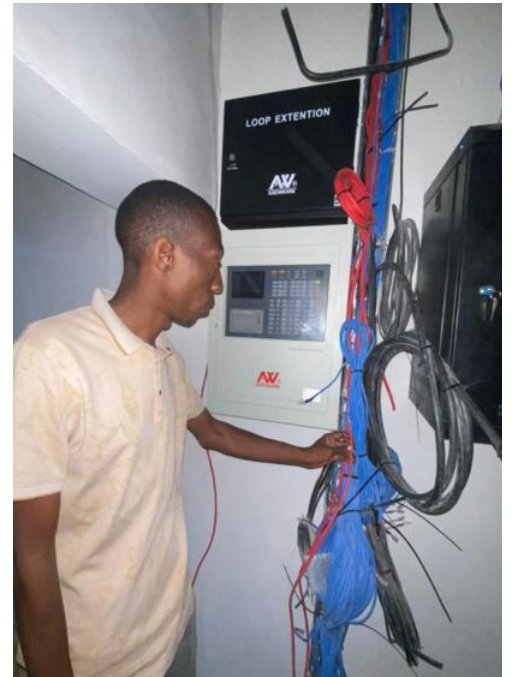


24/7 Service Availability

- » At PabTech Creative Limited, we pride ourselves on our commitment to reliability. Our technical teams are available around the clock to provide prompt support, maintenance, and emergency response services. Whether it's system downtime, repairs, or urgent technical assistance, our clients can always depend on us for professional, responsive service anytime, anywhere.







Residential Properties

» We provide advanced security and automation solutions tailored for homes, apartments, and gated communities, including CCTV systems, smart door locks, electric fencing, and fire safety measures. Our solutions enhance safety, convenience, and energy efficiency, giving homeowners peace of mind and control over their properties.

Commercial Buildings

» PabTech delivers integrated security, networking, and automation systems for offices, shopping centers, retail outlets, banks, and business complexes. Our services ensure secure operations, efficient communication, energy management, and streamlined workflow, helping businesses maintain productivity while safeguarding assets and sensitive information.

Industrial Facilities

» We offer advanced solutions for factories, warehouses, and manufacturing units, including perimeter protection, surveillance systems, access control, and automation solutions. These systems protect critical assets, minimize operational risks, enhance productivity, and improve compliance with safety and environmental standards, supporting industrial growth and efficiency.

Government Institutions

» Our services support ministries, municipal offices, public agencies, and other government facilities, providing secure communication networks, fire safety systems, CCTV monitoring, and access control solutions. We ensure compliance with national regulations, industry standards, and operational protocols, enabling efficient public service delivery and enhanced safety for employees and citizens.

Educational Institutions

» PabTech equips schools, colleges, and universities with CCTV, networking, access control, and safety systems designed to protect students, staff, and campus property. Our solutions also support modern learning environments, providing reliable connectivity, emergency response systems, and technology-enabled classroom management.

Healthcare Facilities

» We implement specialized security, communication, and automation solutions for hospitals, clinics, and medical centers, safeguarding patients, medical staff, and critical equipment. Our services enhance operational efficiency, emergency preparedness, compliance with health and safety regulations, and secure patient care, while integrating smart systems for facility management.

Hospitality & Tourism

» PabTech provides hotels, resorts, lodges, and recreational centers with integrated security, smart access, energy management, and automation solutions. These services improve guest safety, comfort, operational efficiency, asset protection, and sustainable energy use, contributing to overall customer satisfaction and business growth.

Transport & Logistics

» We offer fleet management, asset tracking, smart monitoring, and security systems for logistics companies, transport operators, and cargo services, ensuring safe and efficient movement of goods. Our solutions reduce losses, enhance accountability, improve operational tracking, and support timely deliveries, helping businesses optimize their logistics operations and strengthen client confidence.

Long-term Aspirations:



At PabTech Creative Limited, our long-term aspirations are centered on sustainable growth, innovation, and industry leadership. We aim to become a leading provider of security, automation, electrical, and networking solutions not only within Tanzania but also across the East African region and beyond. Our vision extends to setting benchmarks for excellence in technology, service quality, and customer satisfaction, positioning PabTech as a trusted and recognized brand in the regional and international markets.

As part of our long-term goals

We aspire to continuously innovate, adopting the latest technologies, industry-leading methodologies, and best practices to enhance our products, services, and overall operational efficiency. By investing strategically in research and development, advanced technical solutions, employee skills training, and capacity building, we aim to remain at the forefront of emerging industry trends while proactively anticipating and meeting the evolving needs of our diverse client base.

Another key aspiration is to strengthen our community impact and expand sustainability initiatives. PabTech is fully committed to ensuring that our growth translates into tangible benefits for society by empowering local communities, supporting educational programs and technical training, promoting environmental stewardship, and contributing to sustainable economic development.

We also aim to build and nurture long-term strategic partnerships with clients, suppliers, government institutions, and industry leaders, fostering collaboration, knowledge exchange, and shared success. Through a steadfast focus on innovation, reliability, integrity, and sustainability, PabTech Creative Limited envisions a future where our solutions not only enhance safety, operational efficiency, and technology adoption, but also generate lasting value for our clients, employees, stakeholders, communities, and the broader environment.





Why We're the Right Partner

PabTech Creative Limited is the ideal partner because we combine innovation, technology, and expertise to deliver tailored solutions in security, automation, electrical, and networking services. We are committed to high-quality, reliable, and safe services, conducted with integrity, transparency, and accountability. By prioritizing customer satisfaction, understanding client needs, and complying with national and international standards, we ensure every project is completed efficiently, adding real value and fostering long-term trust.

Expertise & Innovation



At PabTech Creative Limited, we leverage years of industry experience and deep technical knowledge to deliver solutions that are both innovative and practical. By combining cutting-edge technology, creative problem-solving, and industry best practices, we ensure that every security, automation, electrical, and networking project meets modern demands and exceeds client expectations.

Reliability



We understand the importance of consistency and trust in every engagement. Our team is committed to delivering projects on schedule, within budget, and to the highest quality standards. By maintaining rigorous project management and quality assurance processes, we ensure that clients can rely on PabTech for dependable, long-lasting solutions.

Integrity & Transparency



Honesty, accountability, and ethical conduct are at the core of our operations. We maintain open and transparent communication with all stakeholders, ensuring clarity in our processes, pricing, and project execution. This commitment to integrity helps build long-term trust and strong professional relationships with clients, partners, and the wider community.

Customer-Centric Approach



Our clients are at the heart of everything we do. We take the time to listen, understand, and assess the specific needs of each client, delivering tailored solutions that provide real value and practical results. By focusing on personalized service, proactive support, and responsive problem-solving, we ensure an outstanding customer experience every time.

Compliance & Standards



PabTech Creative Limited places a strong emphasis on adhering to national laws, industry regulations, and international standards. Every project, installation, and service is conducted in full compliance with legal requirements and best practices, ensuring safety, efficiency, and professionalism. This compliance-driven approach guarantees that clients receive trustworthy and certified solutions.

Sustainable Solutions



Sustainability is integral to our operations. We provide solutions that are energy-efficient, environmentally responsible, and designed for long-term performance. From implementing smart technologies to adopting eco-friendly practices, we ensure that our services not only meet immediate needs but also contribute positively to the environment and community well-being, creating lasting value for clients and society.

Anti-Bribery Policy

At PabTech Creative Limited, we are committed to conducting all aspects of our business with the highest standards of integrity, honesty, and ethical behavior. We have a zero-tolerance policy towards bribery, corruption, and any form of unethical practice, whether in dealings with clients, suppliers, government agencies, or other stakeholders. Our policy applies to all employees, contractors, partners, and representatives of PabTech Creative Limited. Everyone associated with the company is expected to avoid any actions or



behaviors that could be perceived as offering, soliciting, or accepting bribes or improper inducements. We strictly prohibit facilitation payments, kickbacks, or any forms of illicit transactions.

PabTech Creative Limited ensures that transparent business practices are maintained in all financial and operational activities. We commit to full compliance with national laws and international anti-bribery regulations, and we actively implement procedures to identify, prevent, and mitigate potential risks of corruption in our operations.

Employees and stakeholders are encouraged to report any suspected bribery or corrupt activities through designated reporting channels. All reports are treated confidentially and investigated promptly, with appropriate disciplinary or legal actions taken against anyone found to be in violation of this policy.

Through this Anti-Bribery and Corruption Policy, PabTech Creative Limited reinforces its commitment to ethical business conduct, transparency, and accountability, ensuring that our operations remain fair, professional, and trustworthy in every aspect of our business.



Sustainability & Corporate Social Responsibility (CSR)

At PabTech Creative Limited, we firmly believe that the success of a business is measured not only by financial performance but also by the positive impact it creates in society. Our commitment to Corporate Social Responsibility (CSR) is a reflection of our values of integrity, innovation, and community empowerment. We are dedicated to contributing to the social, economic, and environmental well-being of the communities in which we operate, ensuring that our growth translates into meaningful progress for all stakeholders.

Our CSR initiatives are designed to address key societal challenges and support the holistic development of communities. Education is at the forefront of our efforts. We actively engage in empowering youth and underprivileged groups by providing access to technical training, digital literacy programs, and hands-on technology workshops, equipping them with the skills needed for employment, entrepreneurship, and innovation.

In addition to education, PabTech Creative Limited emphasizes community development and social welfare. We organize and participate in outreach programs aimed at improving living standards, promoting access to essential services, and raising awareness about safety, health, and technology.

Environmental sustainability is another cornerstone of our CSR strategy. We are committed to promoting eco-friendly technologies, energy-efficient solutions, and responsible resource management in all our operations. Through initiatives such as reducing energy consumption, minimizing electronic waste, and supporting environmental conservation projects, we aim to preserve natural resources and protect the environment for future generations.

Through these comprehensive efforts, we aim to create long-lasting social, economic, and environmental value, ensuring that our growth benefits not only our business but also the society we serve. PabTech Creative Limited is committed to being a responsible corporate citizen, empowering communities, promoting sustainability, and fostering inclusive progress that contributes to a better and brighter future for Tanzania and beyond.

Health, Safety & Environmental (HSE) Policy

At PabTech Creative Limited, the health, safety, and well-being of our employees, clients, partners, and the communities in which we operate are of paramount importance. We are committed to maintaining a safe, healthy, and environmentally responsible work environment by integrating robust HSE practices into every aspect of our operations.

Our HSE policy is guided by the principles of prevention, compliance, and continuous improvement. We ensure that all activities are conducted in full compliance with national health and safety regulations, industry standards, and international best practices.

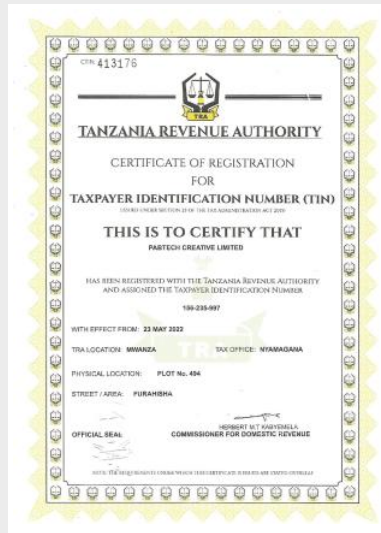
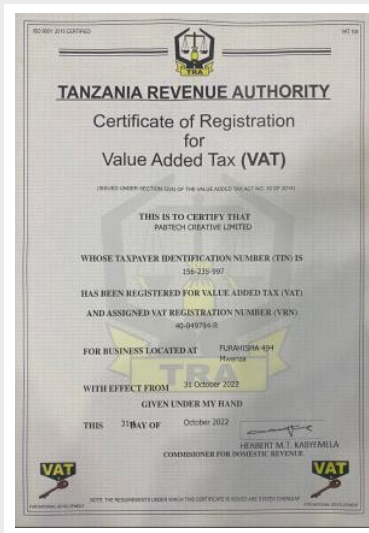
PabTech Creative Limited emphasizes risk identification and management as a core part of our HSE approach. We actively identify potential hazards, assess risks, and implement effective controls to minimize exposure to occupational and environmental hazards. Regular safety training, awareness programs, and drills are conducted to ensure that every employee is equipped with the knowledge and skills to work safely and respond effectively to emergencies.

Environmental responsibility is embedded in our operations. We are committed to sustainable practices, including efficient use of resources, proper waste management, reduction of emissions, and adoption of eco-friendly technologies. By doing so, we aim to protect the environment and contribute positively to the communities where we operate.

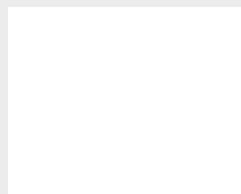
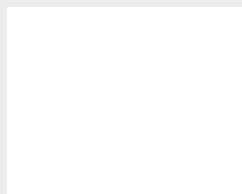
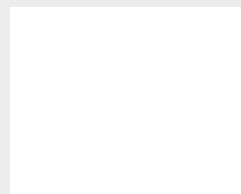
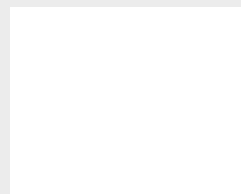
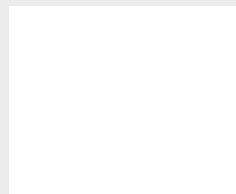
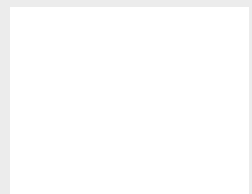
Through this HSE policy, PabTech Creative Limited reinforces its commitment to creating a safe, healthy, and sustainable work environment, protecting lives, promoting well-being, and upholding environmental stewardship as integral components of our corporate responsibility.

Our Compliances

PabTech Creative Limited operates in full compliance with all Tanzanian business laws and industry standards. The company is officially registered and certified to provide security, electrical, and technology services across the country. Our compliance credentials include a Certificate of Incorporation, Business Licence, Tax Identification Number (TIN), Value Added Tax (VAT) Registration, Occupational Health & Safety (OSHA) Compliance, Workers Compensation Fund (WCF) Registration, Insurance Cover Certificates, and Certificates of Electrical Compliance. We consistently uphold the highest standards of professionalism, safety, and regulatory integrity to ensure that every service we deliver meets both national and international requirements.



Our Clients & Partners





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